



CENTURY LEGEND (HOLDINGS) LIMITED
(the “Company”)

BOARD DIVERSITY POLICY

(adopted on 1 September 2013)

1. **PURPOSE**

This board diversity policy (the “Policy”) sets out the approach to achieve diversity on the board of directors of the Company (the “Board”).

2. **VISION**

The Company continuously seeks to enhance effectiveness of its Board and to maintain the highest standards of corporate governance and recognizes and embraces the benefits of diversity in the boardroom.

3. **POLICY STATEMENT**

The Company sees diversity as a wide concept and believes that a diversity of perspectives can be achieved through consideration of a number of factors, including but not limited to skills, regional and industry experience, background, race, gender and other qualities. In informing its perspective on diversity the Company will also take into account factors based on its own business model and specific needs from time to time. All appointments of the members of the Board are made on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

4. **MEASURABLE OBJECTIVES**

The Nomination Committee of the Company (the “Nomination Committee”) reviews and assesses the composition of the Board and makes recommendations to the Board on appointment of new directors of the Company. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition (including gender, ethnicity, age, length of service) will be disclosed in the Corporate Governance Report annually.



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5. MONITORING AND REPORTING

The Nomination Committee will report annually, in the Corporate Governance Report, on the Board’s composition under diversified perspectives, and monitor the implementation of this Policy.

6. REVIEW OF THIS POLICY

The Nomination Committee will review this Policy, as appropriate, to ensure its continued effectiveness. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

7. DISCLOSURE OF THIS POLICY

This Policy will be published on the Company’s website for public information.